



**DEFENSE INSTITUTE FOR MEDICAL  
OPERATIONS (DIMO)  
“Health Resource Management Course”  
Mobile Education Team (MET)  
Expanded IMET (E-IMET)  
MASL D309028**



**Background:** Healthcare has become an international topic of major concern. Healthcare delivery systems are struggling to manage multiple demands and pressures including how to ensure access to care for difficult to reach populations within available resources, how to balance the need for primary and specialty care; and respond to ongoing epidemics such as AIDS, bioterrorism, and other threats to health. Even though some nations have a high per capita income, inequities in access to care, financing, and delivery of health services exist. In fact, equitable access to health care and cost implications are the predominant values driving most ethical and political arguments for changing or improving healthcare systems. Hence, it is not surprising that many reports from the World Health Organization (WHO) and the Organization for Economic Co-operation and Development (OECD) focus on the performance of health systems. As a result, this course address fundamental issues on how healthcare delivery can be organized and resourced to improve the health status of the population and contribute to a country's national security interests. A major goal of the MET is to improve host nations' abilities to manage their health care resources and facilities, and work collaboratively as partners to improve the health of their citizens. Thus, the ultimate goal is that healthcare leaders will begin to look for opportunities to improve the financing, organization, and delivery of healthcare in their country.

**Program Scope:** The course provides the tools required to assist healthcare leaders to facilitate resource management decisions and improve Healthcare delivery in their organizations and assist healthcare leaders in the improvement of their financial management process regarding capital, budget, accounting, and reporting systems. It assesses the supply and demand of human resources to include personnel recruitment, selection, training, compensation and evaluation. Key topic areas include Personnel Productivity, Accountability for Results, Strategic Management and Planning, Internal and External Environmental Analysis, Mission and Vision, Healthcare Resource Allocation, Introduction to Auditing and Management Control Program, Analysis for Resource Management and Performance Standards/ Metrics, Human Resource Management, Logistics, Facilities, Information Management, and Healthcare Delivery System (Disease Management, Health Promotion and Population Health). The course includes short lectures and class discussions as well as small group and individual exercises, and is geared to an audience that is focused upon implementation rather than research.

**Course Duration:** 5 days; **Class Size:** 50 participants maximum; **How offered:** The program is conducted in the host country by a Mobile Education Team (MET).

**Intended International Audience:** Officers and civilian equivalents, who are assigned to Healthcare Management positions in their host nation, to include: Ministry of Health, Ministry of Defense, and civilian governmental officials.

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