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Foreword
The United States is committed to engage with other nations in global cooperation and security. Security Cooperation initiatives, which include international healthcare training programs, provide an opportunity for the United States Government to support the development of foreign military and governmental institutions and strengthen their roles in democratic societies.

The Defense Security Cooperation Agency (DSCA), as the Department of Defense‘s (DOD’s) focal point for international education and training, supports this vision and commitment by providing sponsorships though International Military Education and Training (IMET) and Humanitarian Assistance Programs.

Utilizing this sponsorship, the Defense Institute of Medical Operations (DIMO) develops customized educational experiences which facilitate professional development and subject matter exchange among countries. DIMO is committed to providing world-class, regionally-focused healthcare education and training. DIMO’s programs are designed to improve communications between military, government, and civilian agencies, as well as to strengthen international coalition partnerships.

DIMO courses generally fall in two categories: In-residence courses bring people from different countries together to build a common base of understanding among dedicated healthcare, leadership and security professionals. Mobile Training Teams build capacity by strengthening healthcare systems, disaster preparedness, communicable disease prevention, patient transport, and other current healthcare issues focused on improving Global Health.
MISSION
Teach medical skills and strategic planning to partner nations, promoting security cooperation and global health engagement.

VISION
Strong, Resilient Partnerships through Global Health Education and Training.
Overview
This is a comprehensive end-to-end product that helps leaders develop or improve national HIV strategy. Leaders will integrate clinical and programmatic guidelines for treating and preventing HIV. Exercises allow participants to work together in small groups to integrate curriculum material into the context of the unique epidemiological and cultural conditions in their nation.

Length/Size: 5 days / 50 participants

Target Audience: Leadership, clinicians, laboratory, program managers.

Course Concepts:
- National HIV program monitoring and evaluation
- Clinical care of HIV/AIDS
- Prevention strategies
- Screening programs, counselling & testing
- Anti-Retroviral therapy programs
- Coinfection with tuberculosis, hepatitis and STI
Overview
Ebola may pose a real or perceived threat to the lives of soldiers, and a contributing nation may be reluctant to commit those troops to UN Peacekeeping Operations (PKO). During this course, students progress through a series of first-responder cases and problem solving exercises to cover possible PKO scenarios. Students are trained with Personal Protective Equipment, using impermeable gown / hospital type ensemble and Tyvek and Tychem whole body suits.

Length/Size: 2 days / 100 participants

Target Audience: peacekeeping troops

Course Concepts:
- Recognition of Ebola Virus Disease (EBV)
- Develop competence in the use of Personal Protective Equipment (PPE)
- Scenario practice for hostile / anxious Ebola situations
- Administrative planning for recognition, triage, patient movement and temporary holding
Overview
Hospital based infections significantly impact length of stay, cost and patient safety. Participants learn to design, equip and implement programs to reduce infection rates in hospitals using evidence-based practices, international guidelines and professional consensus recommendations. The course is scalable based on the resources and challenges in the country where it is held.

Length/Size: 5 days / 50 participants

Target Audience: Healthcare policy developers, guideline committees, healthcare infection prevention programs.

Course Concepts:
- Microbial surveillance and aggregation of hospital and national data
- The business case for infection control
- Understanding and implementing international guidelines
- Injection safety
- Antimicrobial stewardship
- Reducing healthcare risk of TB, hepatitis and HIV
Overview
The course considers the global manifestations of GBV and gender inequality and discusses case-based solutions for improving women’s health, gender equality and national stability through reduction of GBV. Emphasis is placed on military applications including war/peacekeeping operations and the safety of female troops and aid workers from sexual assault.

Length/Size: 5 days / 50 participants

Target Audience: Mil & Civilian planners, commanders and responders to domestic and sexual violence

Course Concepts:
- Program development and monitoring for domestic violence
- Handling sexual assault from both the health and security perspective
- Reducing risk of sexual assault in military troops
- Sexual violence and peacekeeping operations
- Health economics, and the business case for program development
- UN Resolution 1325 and National Action Plans
Overview
Losing a portion of the force to preventable problems is an avoidable loss of resources and impacts the mission. Soldiers and the medics who watch over them must be adequately prepared to confront and mitigate many threats. This course reviews Force Health Protection techniques, reviews medical threats, analyzes health hazards, and implement countermeasures to mitigate threats, and improve health outcomes.

Length/Size: 5 days / 50 participants

Target Audience: Commanders, Physicians, nurses, public health officials / medics.

Course Concepts:
- Mitigate disease, injuries on missions
- Communication with commanders
- Health support / planning requirements
- Force Protection strategies
- Personal Protective Equipment
- Immunizations, medical intelligence
- Logistics, training, surveillance
- Water, nutrition, psychological health
Overview
This course focuses on facility safety and clinical management during outbreaks of Ebola, pandemic influenza and other dangerous, transmissible diseases. Lectures and small group exercises teach how to leverage limited health care/personnel, hospital beds, vaccines and therapeutics. Participants are tested in high level PPE use using ultraviolet dyes, and practice repeatedly in a variety of protective ensembles.

Length/Size: 5 days / 50 students


Course Concepts:
- Lessons learned from Ebola, pandemic flu SARS and MERS
- Instruction and testing for lifesaving use of protective equipment
- Keeping your facility functioning during an outbreak
- Planning in phase 0—pre-event
- Field or facility PPE drills with patient care and transport
- Assessment of national preparedness using the WHO Ebola planning checklist
Overview
This course supports the goals of the International Health Regulation (IHR) by using infection surveillance to improve outbreak detection and then determine whether it originated as a natural event, an accident or an intentional event. Lessons learned from a number of contemporary outbreaks are discussed, including MERS, SARS, Ebola, Influenza, Chikungunya, Dengue and Zika Virus. Safety is addressed in the clinical and research laboratory setting to reduce the risk of lab-associated outbreaks.

Length/Size: 5 days / 50 students

Target Audience: Epidemiologists / public health officials, healthcare / laboratory workers.

Course Concepts:
- Bio-surveillance and outbreak detection
- Best practices in real-world outbreaks
- Biosafety to reduce the risk of lab outbreaks
- Outbreak response, intervention /recovery
- Hands-on training with several levels of PPE
- Insect vector control programs
- Table top exercises for interagency response
- Contact tracing and data analysis
Overview
The curriculum concentrates on resource management, leadership, and planning principles. The course demonstrates the skills necessary for system development and continued education programs. Examples of training emphasis include: developing a trauma system, maintaining a robust system by monitoring quality and efficacy, management of communication and public affairs, and how to utilize the trauma system as the backbone of disaster response.

Length/Size:  5 days / 50 students

Target Audience: Military and civilian planners and medical administrators functioning at the regional level of a trauma system; surgeons, physicians, and nurses responsible for planning and execution.

Course Concepts:
• Develop a trauma system
• Utilize a trauma system to manage disaster scenarios
• Resource management
• Leadership
• Planning principles
• Management of communication and public affairs
• Documentation
Overview
This course is for national, regional or local disaster planners, including law enforcement, civil police, security, fire, medical and rescue personnel, and combines core topics with practical exercises to improve the national ability to prepare for natural and man-made disasters and to increase resiliency.

Length/Size:  5 days / 50 students

Target Audience: Planners, emergency management, police, fire, rescue and medical personnel. Combined military and civilian groups are ideal.

Course Concepts:
- Interagency disaster preparedness/resiliency
- Progressive table top /discussion exercises
- Emergency Operations Center
- Phases of Emergency Management
- Interagency support agreements
Overview
This course is for senior government officials, law enforcement, civil police, security and rescue personnel. It begins with the host county’s own disaster preparedness and response plan, then uses the course didactic and practical exercises to exercise and refine the plan and enhance disaster preparedness.

Length/Size: 5 days / 50 students

Target Audience: Senior planners, police, fire, rescue and medical personnel. Combined military and civilian groups are ideal.

Course Concepts:
- Disaster Preparedness planning
- Emergency Operations Center
- Hazard Analysis
- Command and Control
- Communication Systems (including Media)
- Rapid Needs Assessment
- Psychological aspects of disaster
- Writing and coordinating a plan
DID YOU KNOW...

DIMO HAS TRAINED MORE THAN

11,000 STUDENTS FROM OVER

90 COUNTRIES?

All with the use of 33 Courses.
Overview
This focused program accommodates the schedule of senior leadership, and offers a forum for gaining exercise-based experience in disaster planning and emergency management. Case studies in disaster planning, highlighting the complex issues encountered during a disaster response, are used to guide facilitated discussions.

Length/Size: 2 days / 20 students

Target Audience: Senior military and civilian officials with roles in disaster planning and emergency management.

Course Concepts:
- International aid /duplication of effort
- Community resiliency
- Continuity of operations
- Security and financial management
- Reconstruction and stabilization phases
- Leadership approach to the first 30 days after disaster
- National emergency management strategy

* When offered in conjunction with the basic or advanced course, senior seminar participants will evaluate the capstone disaster planning exercise.
Overview
Medical Support for HA/DR addresses medical consequence management and emergency medical intervention in the first two weeks following a disaster. This course uses international standards and centers on a progressive, multi-day compressed-time EMERGO tabletop exercise.

Length/Size: 5 days / 50 students

Target Audience: Healthcare, administrative, and emergency management officials.

Course Concepts:
- Initial rapid assessment
- International Command & Control standards
- Mutual support agreements
- Lessons learned from real-world events
- Incident management /patient wave exercise
- Communication strategies
- Disaster response core functions
Overview
This course covers core public health topics in medicine, epidemiology, entomology, and environmental health. A series of exercises work with control of communicable disease outbreaks, individual rapid assessments and design and implementation of displaced persons camps. Military-civilian collaboration in public health and disaster response is emphasized in the course.

Length/Size: 5 days / 50 students

Target Audience: Military and Civilian professions involved with public health management or care of refugee populations.

Course Concepts:
- International Public Health Standards/ IHR
- Public Health Threats for field settings
- Management of a displaced population
- Infectious diseases in populations
- Specifications and practice with camp design
- Food / water / health minimum requirements
- Epidemiology / disease tracking
- Risk communication
- Outbreak containment / management
- Prevention of disease in a population
MEDICAL SKILLS TRAINING
Overview
Through didactics and practical exercises, the Basic First Responder course will provide understanding of the Basic Life Support (BLS) principles as a tailored, non-certification course. The participants will learn to perform triage, control bleeding, stabilize and splint fractured limbs, and move injured personnel to safe zones. Additionally, this course will train personnel in patient safety, scene assessments and problem solving skills.

Length/Size: 5 days / 45 students

Target Audience: non-medical first responders, military and civilian

Course Concepts:
- Point of injury care
- Basic Life Support
- Triage
- Bleeding control
- Airway
- Scene assessments
- Stabilize and transportation
Overview
This is a combined didactic, hands on and scenario based exercise course, where participants are trained with concepts of tactical combat casualty care. They will recognize and immediately treat the most common causes of preventable death on the battlefield. Evidence-based didactics and practical skill stations will address life-saving techniques during the phases of care.

Length/Size: 5 days / 40 students

Target Audience: Physicians, nurses, paramedics, and first responders

Course Concepts:
- Care under fire
- Tactical Field Care
- Tactical Evacuation Care
- Airway management
- Equipment training (ie: IO insertion)
- Hands on skills stations
- Moulaged Scenarios
Overview
This course is a foundation for first responders, including healthcare personnel in mass casualty response, triage and trauma management. Following initial casualty management, command and control and resource management are vital in a successful response. This course builds on table top exercises, and culminates in a final mass casualty field exercise.

Length/Size:  5 days / 40 students

Target Audience:  Medical and non-medical first responders, including leadership.

Course Concepts:
- Care in a resource limited environment
- Casualty Collection Point management
- Incident Command Post operations
- Patient transportation
- Patient regulation / tracking
- Hands on / scenario based exercise
- Basic trauma skills of Field casualties.
Overview
This course focuses on the core-level knowledge and clinical skills essential for safe and effective initial assessment and management of trauma patients. The course has a didactic and hands-on components. The skill stations integrate cognitive knowledge with skill practice in simulated patient situations. Skills learned are applicable to daily nursing practice as well as mass casualty and emergency situations.

Length/Size: 5 days / 45 students

Target Audience: Military & Civilian nurses who manage trauma

Course Concepts:
- Nursing management of the trauma patient
- Systemic and Standardized approach
- Introduction to a hospital disaster response
- Hospital Emergency Incident Command Sys
- Mass Casualty
- Psychological response
- Essential trauma nursing skills
- Management of chemical / biological threats
Overview
Casualty Evacuation is the movement of injured personnel to the nearest appropriate level of medical care. This is generally without the use of highly specialized medical equipment, and using a vehicle of opportunity, frequently fixed or rotary aircraft. The ability to provide aerial movement of patients can provide as critical a contribution in improving survivability.

Length/Size:  5 days / 25 students

Target Audience: Medics, nurses, flight crew and physicians executing patient transport.

Course Concepts:
- Aerial Patient Evacuation
- Point of Injury Care
- Stabilization for Transport
- Care in flight
- Aircraft Configurations
- Medical planning
Overview
The concept of extending intensive care unit (ICU) care into any transport aircraft has proved itself to be lifesaving and mission enabling. Once patients are stabilized by ground personnel, these critical care teams continuously monitor and treat during transport. Examples of injuries/conditions treated in the course include: shock/hemorrhage, respiratory failure and multi-system trauma.

Length/Size: 5 days / 24 students

Target Audience: Critical care providers

Course Concepts:
- Critical care management in flight
- Complex patient scenarios
- Fixed and rotary wing configurations
- Exercises on host nation aircraft
- Skill stations and moulaged injuries
Overview
This course provides knowledge and essential skills for the immediate care of burn patients during the first 24 hours post injury. The course is designed to enhance emergency preparedness and improve the ability to respond to mass casualty events. Additionally, the course will improve the skills of first responders for effective assessment of the severity of burn injury, appropriate treatment, and timely determination of the need for transfer to a burn unit.

Length/Size: 4 days / 25 students

Target Audience: Physicians, nurses and providers of burn care management.

Course Concepts:
- Management of airway / inhalation injury
- Shock & fluid resuscitation
- Wound management
- Types of burns (electric, chemical, radiation)
- Pediatric management
- Burn reconstruction
- Skills stations and scenario exercises
Overview
The Surgical Trauma Response Techniques course combines lectures and actual “hands-on” lab exercises that enable a surgeon to gain and improve trauma surgical skills using the latest techniques from lessons learned in forward military field hospitals. The presenters have extensive experience in treating emergency and combat-related injuries. “State-of-the-art principles and practices of forward trauma surgery” are discussed. Each participant receives a copy of the Emergency War Surgery Handbook and all training slides.

Length/Size: 5 days / 24 students

Target Audience: Surgeons and physicians who are first responders or first-level care providers to traumatically injured patients.

Course Concepts:
- Military Trauma
- Battlefield Injuries
- Shock, Resuscitation, Burns
- Damage Control Surgery concepts
- Trauma abdominal, vascular, thoracic and neurosurgical procedures
- Case studies
- Trauma in special populations
- Live Salvage Lab
Overview
Disasters affect large and diverse populations and the effects on individuals and populations vary greatly depending on the nature of the disaster, the cultural context, and available support. This course aims to equip mental health providers to prepare military forces and civilian first-responders to function more effectively under the diverse demands of modern conflict and to recognize and manage the effects of trauma.

Length/Size: 5 days / 50 students

Target Audience: Line commanders, medical and mental health professionals (including psychiatrists, psychologists, social workers, counselors), and civilian/military disaster planners.

Course Concepts:
- Assessing national experience, resources, needs & mental health capabilities
- Review affects of disasters and combat
- Promoting emotional strength & resilience
- Deployment and post-deployment preparation
- Recognizing stress & psychological effects of combat
- Evidence-based review of treatments
- Assessing burnout and fitness for duty

*Numerous core and optional modules are available

*Each course is tailored according to the needs of the host nation.
Health Systems Management
Overview
The Nursing Administrator is confronted by a wide range of developments that affect critical areas of nursing administration including strategic planning, risk management and process improvement, resource management, marketing, and nursing informatics. Development of effective and efficient nursing administration policies and procedures significantly contributes to medical treatment facilities’ ability to provide the target population with quality care. The course is conducted through various methods to include didactic, small group discussions and case studies.

Length/Size: 5 days / 45 students

Target Audience: Military and civilian nursing leaders responsible for nursing administration.

Course Concepts:
- Trends in nursing history
- Concepts in organization structure
- Research/ Evidence Based Practice
- Patient Safety and Risk Management
- Conflict management
Overview
This course includes lectures, discussions, small group and individual exercises to focus on fundamental issues on how healthcare delivery can be organized and resourced to improve the health status of the population and contribute to national security interests. Focus is centered on implementation methods for improving the financing, organization and delivery of healthcare in the host nation.

Length/Size: 5 days / 50 students

Target Audience: Military officers & civilian equivalents assigned to healthcare management positions

Course Concepts:
- Personnel Productivity
- Accountability for Results
- Business Case Analysis
- Strategic Management and Planning
- Healthcare Resource Allocation
- Auditing and Management Control programs
- Performance Standards and Metrics
- Human Resource Management
- Information Management
- Supply Chain Management
Overview
The HSD course focuses on development of effective and efficient patient administration policies and procedures that significantly contribute to a medical treatment facility’s ability to provide the target population with quality healthcare.

Length/Size: 5 days / 50 students

Target Audience: Military officers & civilian equivalents assigned to healthcare management positions

Course Concepts:
- Population Health
- Health Information Management
- Integrated Disability Evaluation System Overview
- Facility and Environment
- Patient Accountability
- Hospital Incident Command System (HICS)
- Mass Casualty
- Patient Movement
- Confidentiality and Security of Records
- Decedent Affairs
BIOTERRORISM, CHEMICAL & RADIOLOGICAL THREATS
Overview
This course prepares participants for dealing with bioterrorism from both a provider and institutional level. Anthrax, smallpox, plague SAER/MERS, flu and Ebola are discussed, along with the potential for new threats. In addition to clinical management, system considerations for supplies, infection control and safety and ethics in disaster settings are addressed in both tabletop and protective equipment based field exercises.

Length/Size: 5 days / 50 students

Target Audience: Civilian and Military providers, first responders, lab officers, administrators, emergency management.

Course Concepts:
- Epidemiology, distinguishing bioterror from natural outbreaks
- Managing pharmacy and vaccine supplies before and after an outbreak
- Public health approach to bioterrorism
- Safe science, responsible research and lab safety
- Compliance with the international treaty on biological weapons and toxins
- Crisis Communication
Overview
The goal of this course is to build capacity for a medical facility to safely and effectively care for chemical weapons victims, and to organize and execute an incident response. Participants exercise extensively for emergency management of chemical injury in full protective equipment, and rehearse both healthcare facility and incident site scenarios.

Length/Size: 5 days / 50 students

Target Audience: Healthcare and emergency management responders to chemical or industrial incidents.

Course Concepts:
- Recognition and treatment of chemical agents
- Planning and practice for both personal and institutional safety
- Chemical Incident site management
- Developing a Mission Essential Task List (METL) for a facility
- Media communication
Overview
The course addresses the full product line for “Day 1” of a CBRN event associated with terrorism or warfare. It begins with incident management. Curriculum progresses through agent ascertainment by syndromic and laboratory-based methods. Victim decontamination, use of personal protective equipment (PPE) for responders, and emergency treatment measures are presented. Patient movement to healthcare facility is covered along with early definitive management and the critical need to prevent facility contamination to complete the “CBRN Day 1 Management” theme.

Length/Size: 5 days / 60 students

Target Audience: Civilian and Military providers, first responders, lab officers, administrators, emergency management.

Course Concepts:
- Diagnosis and management of CBRN injury
- Hospital and personal safety
- Environmental management and forensics
- Incident Command and Control
- Role of first responders in a CBRN event
- Practical exercises in varied CBRN gear
- Recognition of a suspicious package
Overview
This course addresses building safety programs for research, public health and clinical laboratories. Core topics include laboratory safety, biosecurity, event identification and response and national guidelines for responsible scientific research. The program typically has a laboratory walk through to help with learning inspection and accreditation procedures.

Length/Size: 5 days / 50 students

Target Audience: military and civilian national security officials, medical planners, laboratory directors, public health officers, and epidemic response officials.

Course Concepts:
- Lessons learned from biosafety failures leading to disease outbreaks.
- Principles of biosecurity—protecting pathogens from dangerous people.
- Exercises in developing safety and security programs for dangerous pathogens.
- Competitive exercise in biosecurity defense.
- Recognition and response to lab mishaps
- Responsible scientific research, and compliance with the international treaty on biological weapons and toxins
Overview
This course uses case-based examples of successful intervention in GBV to show how successes can lead to clear-cut societal improvements in women’s health, rule of law and in the stability, security, and progress of a society in accordance with UN SC Resolution 1342 and National Action Plans. Domestic violence is addressed on a programmatic and medical level, with attention to sheltering and programs for perpetrators.

Length/Size: 5 days / 60 students in San Antonio

Target Audience: Decision-makers from Ministries of Health, Defense, Law Enforcement and Justice as well as medical and social program advocates.

Course Concepts:
- Engagement, medical care and forensics for sexual assault victims
- Protecting civilians during peacekeeping operations
- Programs to reduce sexual assault of female soldiers.
- Small group case discussions of best practices in GBV programs.
- Addressing child marriage / female cutting
Overview
This seminar combines state-of-the-art reviews on HIV screening, prevention, treatment and policy development, with peer-to-peer sharing of best practices in HIV programs. The course includes exercises in developing metrics for HIV program monitoring and evaluation, designing HIV screening programs, and a state of the art update on HIV and tuberculosis management.

Length/Size: 5 days / 60 participants in San Antonio

Target Audience: Senior-level civilian and military leaders working in HIV/AIDS policy and program development/implementation and treatment.

Course Concepts:
- UN Goals with therapy; 90/90/90 program
- Global HIV / AIDS epidemiology, trends, policy
- HIV testing program development
- HIV in vulnerable populations and in conflict
- Medical care of HIV patients
- HIV and the military
- HIV coinfections: TB, hepatitis, STI
Overview
Participants are presented with basic and advanced methodologies to healthcare resource management. Presentations are provided by industry leaders in Healthcare Management, Logistics and Facility Management, Human Resources, Information Technology, Accreditation, Contingency Planning, Healthcare Law and Ethics, Quality Assessment and Improvement, Patient Care and Satisfaction, Economics, and Leadership Skills.

Length/Size: 20 days / 20 participants in San Antonio

Target Audience: Military officers and civilian government administrators

Course Concepts:
- Increasing efficiency and reducing cost
- Strategic planning
A training assessment helps determine training needs and priorities for the most efficient use of limited funding. The assessment and site survey are critical first steps in developing future training objectives and goals for the country. DIMO subject matter experts identify specific training requirements through on-site visits and interviews. They conduct staff visits and on-site tours, critiques, surveys, focus group meetings, and structured interviews with host country staff, planners and strategic leadership.

The objective is to develop strategies and plans for execution of sustainable, effective programs facilitating future training initiatives. The survey usually takes about 2-3 days, based upon host nation needs.

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